

The background features a diagonal split. The top-left portion is a light beige color with a fine, vertical-line texture. The bottom-right portion is a dark blue color with a fine, grid-like texture. A solid red triangle is located in the bottom-left corner, partially overlapping the beige and blue textured areas.

**SPR TRAINING,
AUGUST, 2011**

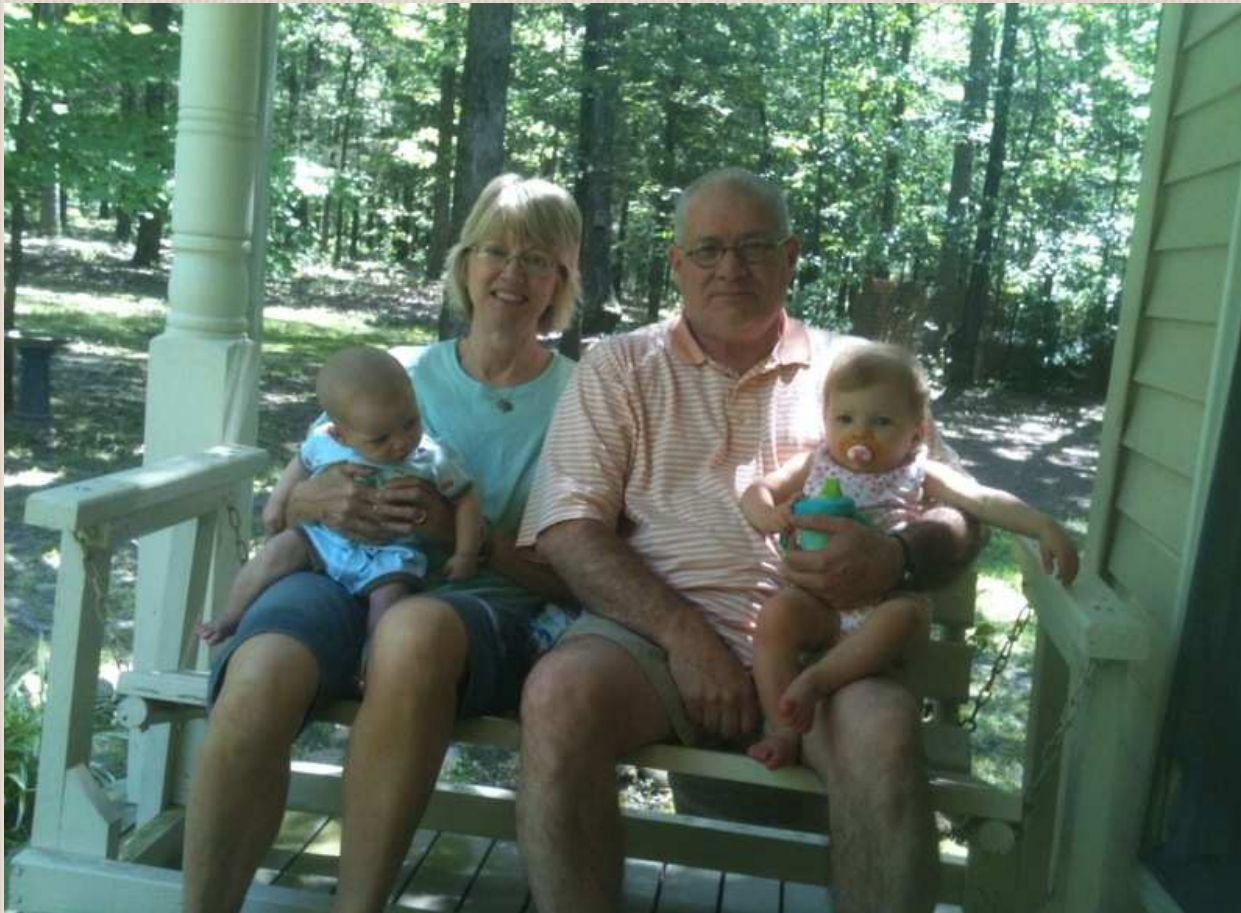
MACKEY YOKEM

60/LR/CINDY 40/4/4/1

LITTLE ROCK/HENDRIX/SMU

43 YRS. - PRIMROSE, GURDON, LONOKE, WARREN, RUSSELLVILLE, DS 4 YRS. (2 EXT.)

SMALLEST: 5 LARGEST : 690







CALL ME

24/7

479-871-8326

myokem@nwdist.org

**Five Districts
Cabinet
July 2011**

Churches 125 & Up
+ Churches Under 125
= Total in District

Central
29 + 82 = 111

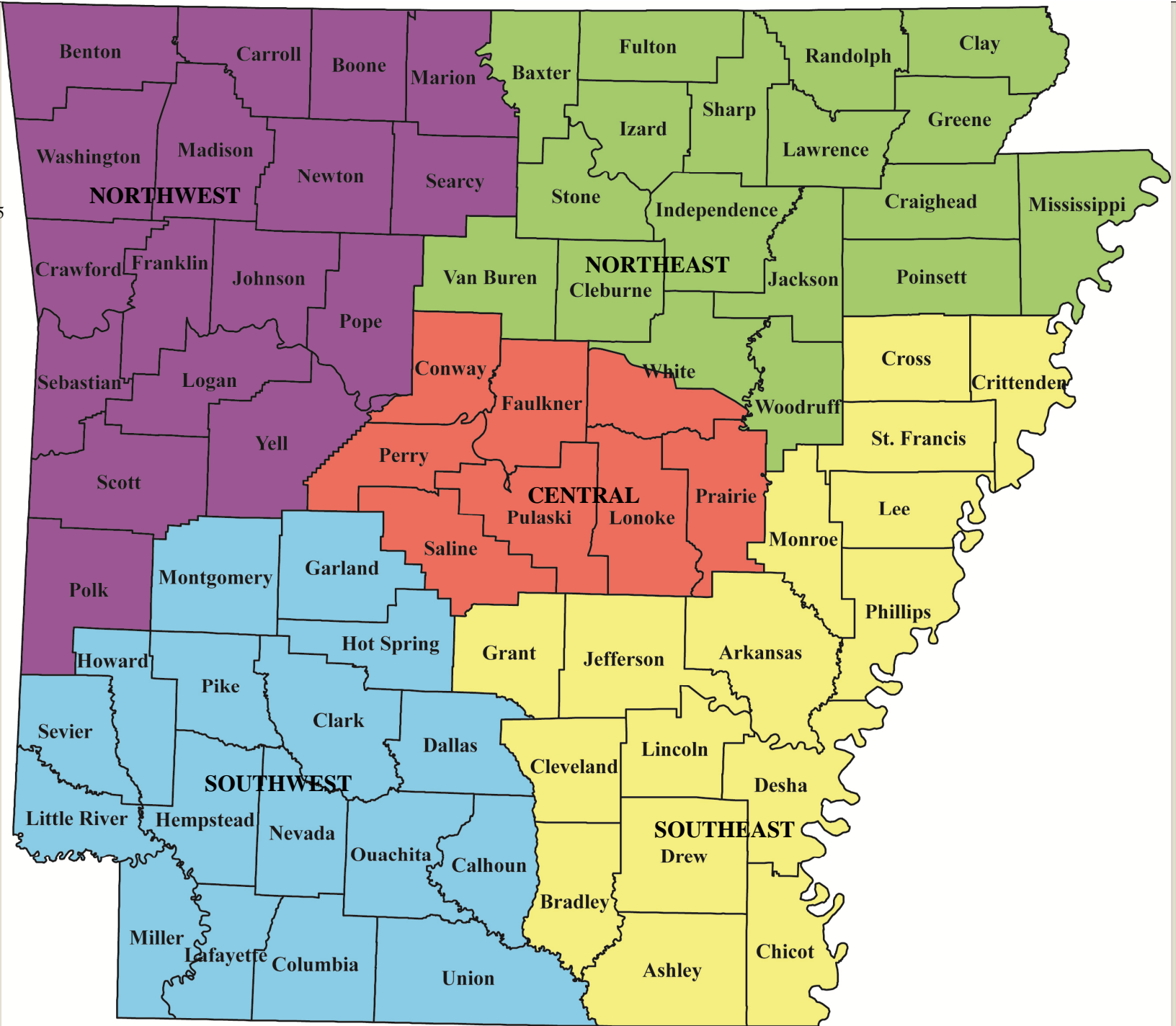
Northeast
14 + 137 = 151

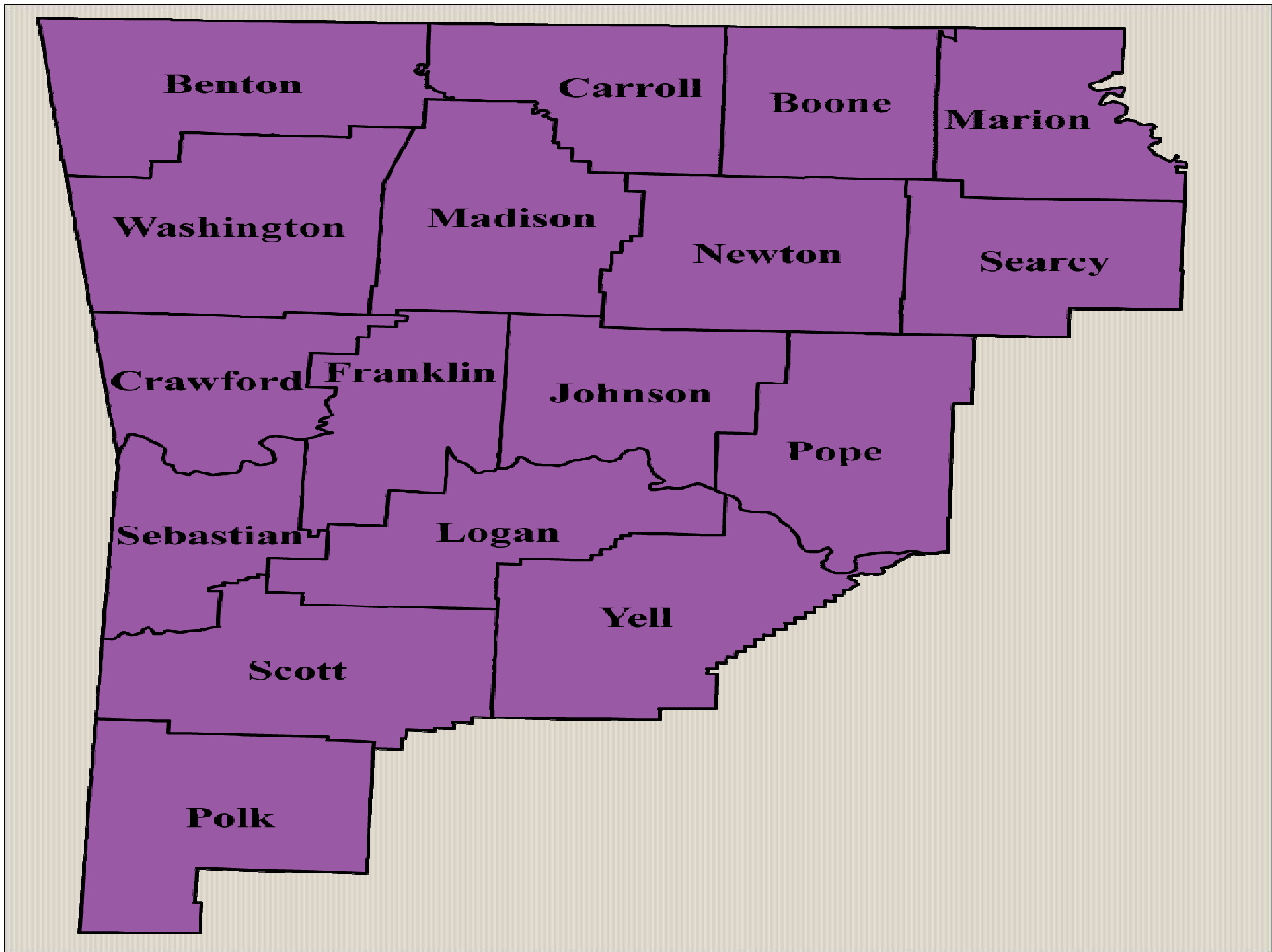
Northwest
31 + 119 = 150

Southeast
13 + 103 = 116

Southwest
19 + 145 = 164

Conference Total
106 + 586 = 692





Benton

Carroll

Boone

Marion

Washington

Madison

Newton

Searcy

Crawford

Franklin

Johnson

Pope

Sebastian

Logan

Yell

Scott

Polk

ONE DISTRICT SUPERINTENDENT TWO ASSISTANTS

Fort Smith will be the Hub Office

Two Satellite Offices (Fayetteville and Russellville ?)

Separating Responsibilities

More Authority

Meet Kim and Becky

Superintendent:

District Mission Specialist

Developing a District Ministry Plan and focusing resources to “make disciples and transform the world

Deployment Specialist

Right people in the right church for the right reasons at the right time

POPULATION NEW NW DISTRICT

Population/Households/Families	1990	2000	2011	2016
Population	583,939	755,867	910,223	983,101
Population Change		171,928	154,356	72,878
Percent Change		29.4%	20.4%	8.0%
Average Annual Change		2.9%	1.9%	1.6%
Households	224,528	292,171	351,072	378,807
Households Change		67,643	58,901	27,735
Percent Change		30.1%	20.2%	7.9%
Average Annual Change		3.0%	1.8%	1.6%
Population / Households	2.6	2.6	2.6	2.6
Population / Households Change		-0.01	0.01	0.00
Percent Change		-0.53%	0.22%	0.10%
Families	165,221	208,145	249,518	269,095
Families Change		42,924	41,373	19,577
Percent Change		26.0%	19.9%	7.8%
Average Annual Change		2.6%	1.8%	1.6%



**EXPECTED IMPACT FACTOR
2016**

34,408

Worship Attendance in 2010 reached a level of 13,120

31 Congregations had No Baptisms

32 Congregations had No Professions of Faith

SPR MEETING PROTOCOL

Meet quarterly

Cannot meet without the knowledge of the pastor

Pastor or DS must be present

All appointed personnel invited and encouraged to attend

Members ONLY (what if....)

Minutes and Conversation is CONFIDENTIAL!!!!!!

You are not a Personnel Committee

The success of the Pastor (s) /Church/ will depend on a strong and responsible SPR committee

(Guidelines available – “Forms and More”)

MONTHLY REVIEW – BEGINNING SEPTEMBER 1

Attendance

Baptisms

Profession of Faith

Apportionment – “Shared Ministries” (both District and Conference)

Go to nwdist.org

Who We Are

Forms and More

2011- Signs of Vitality Submission form

Find your Church and fill in the blank!

(Don't hurt my feelings, help me do my job!)

THE REAL ISSUE, FOR BOTH PASTOR AND CONGREGATION

Courage

Engage the culture
Willingness to change

Capacity

Skill and Passion
Want to do their best

Desire

willing to accept folks that are different
Openness

to engage the Mission Field

IMAGINE MINISTRY CORE MEASUREMENT #2

Establishing the “mission field” as the primary place for our attention and resources instead of directing most of our attention and resources to the needs of congregations and clergy.

MARKERS FOR GROWTH

Reliable statistical findings based on massive amounts of data from over 32,000 congregations show that high-vitality churches consistently share common factors *that work together* to influence congregational vitality and are characterized by the prevalence of:

Effective pastoral leadership including inspirational preaching, mentoring laity, and effective management

Multiple small groups and programs for children and youth

A mix of traditional and contemporary worship services

A high percentage of spiritually engaged laity who assume leadership roles

OBSERVATIONS THAT MAY LEAD TO A CHANGE IN PASTORS

Decreasing Worship

No Baptisms or Professions of Faith

Conflicted environment due to poor leadership

Environment of Stress due to poor leadership

History of Complaints from the congregation

Paralysis of local church's ability to fulfill its mission due to poor leadership

Inability to perform the basic duties of Word, Sacrament, Order and Service

Inconsistent behaviors in the practice of ministry

History of not paying apportionments

DATE TO NOTE

December 1 - Consultation Forms

Committee and Pastor have TWO to complete (on each pastor)

nwdist.org

Who Are We

Forms and More (all fillable on line)

Committee will complete:

Clergy Effectiveness Definition

Form (5 and 1/2 pages)

Consultation Form

Pastor will complete:

Self Evaluation

Consultation Form

New Pastors are exempt

DROP DEAD DATE

February 10, 2012

PILGRIMAGE TO ISRAEL



January 6-19, 2012

From XNA

\$3399